

References (Do not list relatives or former employers. References must speak English.)

Name	Phone Number	Business	Years Acquainted

Special Skills & Qualifications

Computer: IBM <input type="checkbox"/> MAC <input type="checkbox"/> Other <input type="checkbox"/> _____
Software Programs _____
10-key experience? Yes <input type="checkbox"/> No <input type="checkbox"/> Cash handling experience? Yes <input type="checkbox"/> No <input type="checkbox"/> Bilingual? Yes <input type="checkbox"/> No <input type="checkbox"/> Language _____
Please list all other skills and/or qualifications _____ _____ _____

Where Did You Hear About Us?

- YVCU Employee _____
 Newspaper _____
 Job Posting at _____
 Friend _____
 YVCU Website
 Other _____

EMPLOYMENT DISCLOSURE Amendment to Employment Application

- Have you ever had any Bond coverage modified or revoked or has any application for a Bond ever been declined? Yes No
- Within the last 10 years have you been convicted of, or pled guilty or nolo contendere (no contest), in a domestic or foreign court, to any felony or Misdemeanor (excluding minor traffic violations)? Yes No
- Has any organization over which you exercised management or policy control, ever been convicted of any misdemeanor or felony act during, or as the result of your employment? Yes No
- Have you ever had any securities or insurance license suspended or revoked? Yes No

NOTE: A positive response to any or all of the above questions is not an automatic bar to employment. All circumstances will be considered.

If you have answered "YES" to any question, please provide the full details. If you need additional space, please attach a separate sheet for your explanation. _____

Drug Free Work Environment

Yakima Valley Credit Union is a Drug-Free Work Environment. All finalists for full or part-time employment positions (to include, but not limiting to: applicants for first time employment, rehires, employees returning from a period of extended leave, or any employee considered for a promotion) will be required to undergo drug screening under a standard protocol as established by a qualified testing facility designated and approved by the company. Any individual who refuses drug screening or has a positive drug screen result for any illegal or controlled substance or alcohol will not be hired or promoted.

Passing this drug screening does not guarantee employment.

If requested, would you be willing to undergo such a screening? Yes No

Bondability

Yakima Valley Credit Union strives to maintain the safest work environment possible. All employees must be fully bondable, by the bonding agency of the Credit Union's choice. Yakima Valley Credit Union conducts a Security Background Investigation which involves being fingerprinted and having your police record examined. The results of the Security Background Investigation are the property of the Credit Union. If hired, the results of the investigations will remain in the

employee's permanent personnel file.

Passing this screening does not guarantee employment. Additionally, if unfavorable information from the investigations or reports, or any follow-up thereto, is received after the date of employment, the Credit Union may, at its sole and arbitrary discretion, terminate the employment relationship.

Release of Records for Pre Employment Inquiry

I certify that the information given by me to Yakima Valley Credit Union is true and complete to the best of my knowledge. I understand that if I am employed, discovery that I gave false, misleading or incomplete information during the application process may result in immediate termination of employment.

I hereby authorize and request any present or former employer, school, police department, court, financial institution or other persons having knowledge about me, to furnish the bearer (Yakima Valley Credit Union) with any and all information in their possession regarding me in connection with an application for employment. If employed, I also release Yakima Valley Credit Union from any liability for future references it may provide regarding my work history with Yakima Valley Credit Union. I am willing that a photocopy of this authorization be accepted with the same authority as the original, and I specifically waive any written notice from any present or former employer who may provide information based on this authorized request. I understand this authorization is to be part of the written employment application which I sign. I understand that in the event that I am hired, and it is later discovered by YVCU that any of the answers given are untrue or inaccurate, the bonding agency may cancel my bond and/or YVCU may terminate my employment. I have been given a "Consumer Notification" that a report will be requested and used for the purpose of evaluating me for employment, promotion, reassignment or retention as an employee. I have also been given a "Summary of Your Rights Under the Fair Credit Reporting Act".

Regarding my employment with YVCU, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either YVCU or myself. I understand that no representative of YVCU other than the President, has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to this.

If employed, I further agree that if during the course of my employment YVCU advances any paid leave to me before it has been earned or accrued, overpays me, or advances or loans me any money, I authorize YVCU to deduct from my wages or any other amounts due to me, sufficient funds to repay what I owe YVCU. I likewise agree that if through my dishonest or willful act I lose damage or fail to return any YVCU property, I authorize YVCU to deduct from my wages or any other amounts due to me, sufficient funds to replace YVCU property.

Name (Printed)

Last	First	Middle
Social Security Number (for background check)		Birthday(month & day only)
		Month Day
Applicant Signature		Date

Please attach your resume to this application.

Credit Report Applicant Disclosure/Consent Statement

By signing the application the applicant hereby authorizes the Yakima Valley Credit Union to obtain a Consumer Credit Report on the applicant for employment purposes. The provisions of the Fair Credit Reporting Act will be applicable if a Consumer Credit Report is obtained. If employed by the Yakima Valley Credit Union, this form will remain on file, giving the Credit Union ongoing permission to obtain further Consumer Credit Reports. Applicants and employees have the right to see their credit report before any adverse action would be taken based on information contained in the credit report.

Name (Printed)

Last

First

Middle

Applicant Signature

Date

THIS COPY IS FOR APPLICANT

FAIR CREDIT REPORTING ACT (FCRA) INFORMATION:

The federal fair credit-reporting act (FCRA) is designed to pro fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRA'S are credit bureaus that gather and sell information about you -- such as if you pay your bills on time or have filed bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C 1681-1681u, at the federal trade commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

You must be told if information in your file has been used against you.

Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.

You can find out what is in your file.

At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.

You can dispute inaccurate information with the CRA.

If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRA'S -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA'S investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future re-reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.

Inaccurate information must be corrected or deleted.

A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. However, the CRA is not required to remove accurate data from your file unless it is outdated (as de-scribed below) or cannot be verified. If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.

You can dispute inaccurate items with the source of the information.

If you tell anyone -- such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.

Outdated information may not be reported.

In most cases, a CRA may not report negative information that is more than seven years old, ten years for bankruptcies.

Access to your file is limited.

A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.

Your consent is required for reports that are provided to employers, or reports that contain medical information.

A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.

You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.

Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.

You may seek damages from violators.

If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

THIS COPY IS FOR APPLICANT

THE FCRA GIVES SEVERAL DIFFERENT FEDERAL AGENCIES
AUTHORITY TO ENFORCE THE FCRA:

FOR QUESTIONS OR CONCERNS REGARDING: PLEASE CONTACT:

CRAS, CREDITORS AND OTHERS NOT
LISTED BELOW

FEDERAL TRADE COMMISSION
CONSUMER RESPONSE CENTER - FCRA
WASHINGTON, DC 20580 * 202-326-3761

NATIONAL BANKS, FEDERAL BRANCHES
/AGENCIES OF FOREIGN BANKS (WORD
"NATIONAL" OR INITIALS "N.A."
APPEAR IN OR AFTER BANKS'S NAME)

OFFICE OF THE COMPTROLLER OF THE CURRENCY
COMPLIANCE MANAGEMENT, MAIL STOP 6-6
WASHINGTON, DC 20219 * 800-613-6743

FEDERAL RESERVE SYSTEM MEMBER BANKS
(EXCEPT NATIONAL BANKS, AND FEDERAL
BRANCHES/AGENCIES OF FOREIGN BANKS)

FEDERAL RESERVE BOARD
DIVISION OF CONSUMER / COMMUNITY AFFAIRS
WASHINGTON, DC 20551 * 202-452-3693

SAVINGS ASSOCIATIONS AND
FEDERALLY CHARTERED SAVINGS BANKS
(WORD "FEDERAL" OR INITIALS "F.S.B."
APPEAR IN FEDERAL INSTITUTION'S NAME)

OFFICE OF THRIFT SUPERVISION
CONSUMER PROGRAMS
WASHINGTON, DC 20552 * 800-842-6929

FEDERAL CREDIT UNIONS
(WORDS "FEDERAL CREDIT UNION"

NATIONAL CREDIT UNION ADMINISTRATION
1775 DUKE STREET

APPEAR IN INSTITUTION'S NAME)

ALEXANDRIA, VA 22314 * 703-518-6360

STATE-CHARTERED BANKS THAT ARE
NOT MEMBERS OF THE FEDERAL
RESERVE SYSTEM

FEDERAL DEPOSIT INSURANCE CORPORATION
DIVISION OF COMPLIANCE / CONSUMER AFFAIRS
WASHINGTON, DC 20429 * 800-934-FDIC

AIR, SURFACE, OR RAIL COMMON
CARRIERS REGULATED BY FORMER CIVIL
AERONAUTICS BOARD OR INTERSTATE
COMMERCE COMMISSION

DEPARTMENT OF TRANSPORTATION
OFFICE OF FINANCIAL MANAGEMENT
WASHINGTON, DC 20590 * 202-366-1306

ACTIVITIES SUBJECT TO THE
PACKERS AND STOCKYARDS ACT, 1921

DEPARTMENT OF AGRICULTURE
OFFICE OF DEPUTY ADMINISTRATOR - GIPSA
WASHINGTON, DC 20250 * 202-720-7051
